
Policy Statement
University of Dundee recognises that some staff and post-graduate students are at risk of developing ill health given the nature of their work. This risk is very low since the University implements all reasonable measures to prevent ill health. However, in some work situations it is recognised that health surveillance plays an essential role in risk management through the early detection of symptoms. In other work situations it is difficult to assess the magnitude of remaining risk precisely and so for this reason health surveillance is undertaken whenever there is a non-invasive and valid technique to detect the onset and progression of symptoms, and it satisfies ethical considerations. In both situations the University’s aim is to protect the health of staff and post-graduate students.

Arrangements
Head of Safety Services with advice from the Occupational Health Service will develop a health surveillance program for staff and post-graduate students. Details of the current programme can be found within the Occupational Health web pages. This program details the surveillance scheme for respiratory, skin, hearing and vibration injuries. There is no suitable surveillance for back injuries- a common injury in the University.

The Occupational Health Service will organise suitable health surveillance. Usually, this will involve a consultation with a Nurse as well as a completion of a questionnaire. During the consultation the Nurse will inform staff and post-graduate students of relevant symptoms, and will remind staff and students to report symptoms immediately. Staff and students will be given an opportunity to discuss any concerns they hold.

The University Health Service will inform Line Managers of symptoms attributable to work so that the risk assessment can be reviewed.

Staff and post-graduate students must report symptoms of work related ill health immediately to the OH Service. They should complete health surveillance questionnaires accurately, and attend scheduled appointments with the nurse or OH physician.