
Statement

The University of Dundee recognises the importance of health in the workplace and is committed to preventing and minimising work-related ill health. The Occupational Health Service will provide expertise in the prevention and early detection of work-related ill health, in rehabilitation, and will aim to avoid work aggravating any existing condition.

Arrangements

The Occupational Health Service will offer an accessible but confidential service to all employees and will be impartial in its advice to achieve the best interests of both employees and the University. The Occupational Health Service will assess and help manage the risks posed to the University and its staff through factors which may cause or exacerbate ill health.

The main aims of the service are to:

1. provide advice and support relating to any adverse effects of work on health or health on work
2. support managers in their responsibility for maintaining the health, safety and welfare of staff
3. ensure that University achieves best practice in the management of occupational health risks.
4. reduce ill-health absence and the incidence of work-related ill health in line with national targets

Employees may be referred to Occupational Health Service by Human Resources, their manager, Safety Services, or they may self refer.

The main activities of the Service will be:

1. occupational health surveillance
2. advice to individuals and Schools/Support Services
3. assistance with rehabilitation, redeployment, and ill-health retirement cases
4. organisation of first aid provision

Employees should contact their own general practitioners about treatment and general health matters since Occupational Health is resourced to provide a service for work-related issues.