University Court

Skills Matrix
The Scottish Code of Good HE Governance requires that ‘[...] The Governing Body shall draw up and make public a full evaluation of the balance of skills, attributes and experience required for membership of the Governing Body. The membership of the Governing Body shall be regularly assessed against this evaluation [...]’.

The format of the Skills Matrix for the Court was developed at the 2014 Court Retreat and the following summary of returns was approved by the Court for publication on 23 October 2017.
Dr CC Milburn
24/10/2017
University Court Skills Matrix 2017: All Court (22 responses)

**Essential Attributes**

- To show strategic vision
- To demonstrate good analytical thinking
- To be able to influence effectively
- To understand the education sector and/or research
- To show an ability to compromise
- To demonstrate independence of thought
- To demonstrate commitment to and care about the University
- To be a critical friend
- To challenge constructively
- To demonstrate integrity
- To be able to act as an ambassador

**Skill and Experience**

- Arts/Creative Industries
- Audit/Risk Management
- Business/Private Sector
- Education
- Employability
- Estates/Property
- Successful entrepreneurship
- Finance
- Fundraising
- Governance
- Graduate of the University
- Healthcare
- Heritage
- HR
- Internationalisation
- IT
- Leadership/Executive Roles
- Legal
- Lobbying/National Government
- Local Community
- Marketing
- Multinational Organisation
- Public Sector
- Sport
- Third Sector/Not for Profit

Expert in the field/ professionally qualified at high level

Good knowledge and demonstrable experience

Good knowledge of the area

Lay interest in the area

No experience or knowledge
Other (as listed by members of Court)

- Good knowledge of national government through contacts and interactions up to ministerial level.
- Customer Service orientation - good knowledge of the area
- Health and Safety - good knowledge of the area
- Brand (may be under Marketing) - good knowledge of the area
- External Affairs /Communications - good knowledge of the area
- Setting strategy-good knowledge and demonstrable experience
- Academic Research is a key University activity: good knowledge/experience
- Institutional Audit,
- Academic Assessment and Review: expert
- Coaching and mentoring Strategy development Media/Communications
- International living and work experience
- Quality and Performance management
- Science and Technology
- Multi agency working
- Leading major projects and national/international events
- Working with Scottish Government on Scottish wide legislative and policy development and implementation
### Essential Attributes

- To show strategic vision
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### Skills and Experience

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<th>Expert in the field/ professionally qualified at high level</th>
<th>Good knowledge and demonstrable experience</th>
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University Court Skills Matrix 2017: Lay Court (12 Responses)
Other (as listed by members of Court)

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