The Concordat to Support the Career Development Of Researchers
The Concordat is an agreement between the funders and employers of researchers in the UK, setting out the expectations and responsibilities of each stakeholder in researcher careers – researchers themselves, their managers, employers and funders. It aims to increase the attractiveness and sustainability of research careers in the UK and to improve the quantity, quality and impact of research for the benefit of UK society and the economy.

HR Excellence in Research Award
This is a UK-wide process, incorporating the QAA Code of Practice for Research Degree Programmes and the Concordat to Support the Career Development of Researchers, enabling institutions to gain the European Commission’s ‘HR excellence in research’ badge, acknowledging alignment with the principles of the European Charter for Researchers and Code of Conduct for their Recruitment. The University of Dundee has been recognised by the European Commission for its ‘HR excellence in research’. Recognition is granted to European universities whose policies and processes demonstrate continued development of a working environment supporting research excellence and increasing focus and impact.

Athena Swan
Founded in 2005, the Athena SWAN Charter is a scheme that recognises excellence in science, technology, engineering, mathematics and medicine (STEMM) employment for women in academia. The University of Dundee signed up to the Charter in 2011.

The Concordat to Support Research Integrity
This Concordat sets out five commitments that will provide assurances to government, the wider public and the international community that research in the UK continues to be underpinned by the highest standards of rigour and integrity.

The Concordat for Engaging the Public with Research
The Concordat outlines the expectations and responsibilities of research funders with respect to public engagement, to help embed public engagement in universities and research institutes. This will enhance the future of research and benefit the UK society and economy. By setting out clear expectations for research organisations, researcher managers and supporters and researchers themselves, the Concordat aims to strengthen existing good practice in public engagement by ensuring it is valued, recognised and supported.

Vitae
Vitae’s mission is to lead world class career and professional development of researchers. The organisation works in partnership with higher education institutions, research organisations, funders, and national organisations to meet society’s need for high-level skills and innovation and produce world-class researchers. Vitae is supported by Research Councils UK (RCUK), UK HE funding bodies and managed by CRAC: The Career Development Organisation and delivered in partnership with regional Hub host universities.
Dear Researcher

At the University of Dundee, we are committed to supporting the development of our researchers at all stages of their career in accordance with the Research Concordats and key national initiatives.

Professor Pete Downes
Principal & Vice-Chancellor

Researcher Development Website

http://uod.ac.uk/researcherdevelopment