Mentoring Schemes UoD

Key Facts

"off-line help by one person to another in making significant transitions in knowledge, work or thinking"

David Megginson and David Clutterbuck

TRAM

Teaching, Research & Academic Mentoring

- Exclusively for staff employed in a teaching or research role
- This scheme is focused on development of skills and experience which are characteristic of an academic career such as grant writing, publishing or public engagement
- Cross-institutional with Universities of St Andrews, Abertay and Glasgow School of Art and James Hutton Institute
- Pairs academics or researchers at different career stages in mentoring partnerships and not typically in the same discipline
- Supportive briefings, networking sessions, CPD training and getting started events
- You can sign up any time but the annual cycle begins in July (13th cycle) The sign up form is on the OPD website
- Briefings in early September
- Matching complete e/o September
- 105 live partnerships
- 348 current members
- 170 from University of Dundee (65 mentors; 102 mentees; 3 dual role)

PDM

Professional Development Mentoring

- Available to all staff at all levels
- Also available to academic or research staff looking to transition to Professional Services
- This scheme is focused on development of skills and experience which can be experienced in any/all careers such as leadership, assertiveness and confidence, setting career goals or people management
- Exclusively for University of Dundee staff
- Pairs colleagues at different career stages and levels of experience typically outside of their area and management structure
- You must attend a briefing before you will be paired
- You can sign up any time but the annual cycle begins in November (2nd cycle) The sign up form is on the ODP website
- Briefings in February
- Matching complete by mid-March
- 72 live partnerships
- 176 current members (65 mentors; 74 mentees and 37 in a dual role)