One of the world’s top 250 universities (*Times Higher Education 2019*)

**University of Dundee**

**Welcome to Staff**

Professor Nic Beech, Vice Principal (Provost)

September 2019
Transform lives, locally and globally through the creation, sharing and application of knowledge.
Our core values

As part of our Transformation vision, the University has defined a set of five core values.

Working together

Making a difference

Valuing people

Integrity

Excellence
University strategy to 2022

A high performance community, working together and supporting each other to become Scotland’s leading University, transforming lives, locally and globally
Awarded TEF Gold* and in the UK top ten for teaching for five consecutive years**
Rated among the world’s best universities in terms of impact of scientific research*
High Flyer+ Reuters Most Innovative

Dundee Rank 58

Surrey Rank 85

St Andrews Rank 83

High fliers

Ref GPAs

TEF flag score
Dundee is the UK’s first UNESCO City of Design.
University of Dundee

World Top 250 University
Times Higher Education World University Rankings 2019

1st in the World
World’s most influential research institution in pharmaceuticals Clarivate Analytics 2017

5th in UK
for impact of scientific research CWTS Leiden Rankings 2017

Top 10 in UK
National Student Survey 2017 and 2018

TEF Gold
University of Dundee

History, Organisational Structure & People

Dr Neale Laker, Director of Academic & Corporate Governance

18 September 2019
History of the University

Foundation 1881
Inauguration 1883

Good people of Dundee, your voices raise
And to Miss Baxter give great praise
Rejoice and sing and dance with glee
Because she has founded a College in Bonnie Dundee

’Twas on the 5th day of October, in the year of 1883
That the University College was opened in Dundee
And the opening proceedings were conducted in the College Hall
In the presence of ladies and gentlemen both great and small

I hope Miss Baxter will prosper for many a long day
For the money that she has given away
May God shower His blessings upon her wise head
And may all good angels guard her while living and thereafter when dead
Equality of opportunity

‘...a college for promoting the education of persons of both sexes...’

The College is most handsome and magnificent to be seen
And Dundee can now almost cope with Edinburgh or Aberdeen
For the ladies of Dundee can now learn useful knowledge
By going to their own beautiful College
St Andrews relationship

Merged in 1897
Became Queen’s College Dundee in 1954
→ Medicine
→ Dentistry
→ Law
→ Engineering
→ Science
→ Social Sciences

Path to independence
Independence

Robbins report (1963)
Established as University of Dundee
→ Royal Charter
→ 1 August 1967
Growth and development

Duncan of Jordanstone
College of Art & Design (1994)

Fife & Tayside
Schools of Nursing & Midwifery (1998)

Northern College of Education (1998)
University of Dundee in numbers

18,505 students for 2018/19
3,265 staff (2,920 FTE) as at September 2019
£70m research income in 2018/19
£256m turnover in 2018/19
Three campuses (Dundee City, Ninewells, Kirkcaldy)

At least £740m benefit to Scottish economy
→ Supports 1 in 12 jobs in Dundee city
Governance

→ Court
→ Senate
→ Staff Council
→ Students’ Association (DUSA)
→ Graduates’ Association
→ University Executive Group
University Court

The Governing Body

→ Management and administration of the whole of the University
→ General control over the University and all its affairs
→ Accountability, superintendence and oversight
→ Lay Members (majority), Staff and Student Members

Chair: Ronnie Bowie (elected by Court, students & staff)
Senate

Supreme academic body

→ The academic work of the University (research, teaching, student experience, KE)

→ Regulation/superintendence of education and student discipline

Vice-Principals, Deans

Elected Professorial and non-Professorial staff

Students

Elects three assessors to Court

Chair: Principal & Vice-Chancellor
Staff Council

Discussion Forum

→ Discuss and declare opinions on any matter relating to the University
→ “Question Time”

All Staff

Elects two members to Court (one academic/one Professional Services) and two members to the Senate Standing Committee chaired by Dr Lucina Hackman

Chair: Principal & Vice-Chancellor
Graduates’ Association

Representations to Court
Well-being of the University
All graduates and alumni of the University
Jointly appoints two assessors on Court

Chair: Sarah Baxter
Students’ Association (DUSA)

→ Independent Charity
→ Board of Trustees
→ Student Representation
→ Student Support
→ Clubs & Societies
→ Commercial trading
Management Structure

• University Executive Group
  • Principal (Chair)
  • Vice-Principals (4)
  • University Secretary & Chief Operating Officer
  • Director of External Relations
  • Director of Finance
  • Director of Human Resources & OD

• University Management Group
  • UEG
  • Deans
  • Directors
  • School Managers
# Organisational structure (from 1 August 2019)

<table>
<thead>
<tr>
<th>Schools: Vice-Principal (Provost)</th>
<th>Directorates: University Secretary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Art &amp; Design</td>
<td>Academic &amp; Corporate Governance</td>
</tr>
<tr>
<td>Business</td>
<td>Estates &amp; Campus Services</td>
</tr>
<tr>
<td>Dentistry</td>
<td>External Relations</td>
</tr>
<tr>
<td>Education &amp; Social Work</td>
<td>Finance</td>
</tr>
<tr>
<td>Humanities</td>
<td>HR &amp; Organisational Development</td>
</tr>
<tr>
<td>Life Sciences</td>
<td>Institute of Sport &amp; Exercise</td>
</tr>
<tr>
<td>Medicine</td>
<td>Library &amp; Learning Centre</td>
</tr>
<tr>
<td>Nursing &amp; Health Sciences</td>
<td>Research &amp; Innovation Services</td>
</tr>
<tr>
<td>Science &amp; Engineering</td>
<td>Student Services</td>
</tr>
<tr>
<td>Social Sciences</td>
<td>University Executive Office</td>
</tr>
<tr>
<td></td>
<td>UoDIT</td>
</tr>
</tbody>
</table>
Senior Officers
Chancellor
Dame Jocelyn Bell Burnell

Ambassadorial role
Presides at Graduation
World-famous astrophysicist (Pulsars)
First female President: Royal Society of Edinburgh
Made DBE in 2007

Fifth Chancellor of the University
→ HM The Queen Mother (1967-1977)
→ Lord Dalhousie (1977-1992)
Rector (as from 1 August 2019)
Jim Spence

Elected by students
Sportsman, writer and broadcaster
Former Rectors include:

→ Mark Beaumont
→ Brian Cox
→ Craig Murray
→ Lorraine Kelly
→ Fred MacAulay
→ Stephen Fry
→ Peter Ustinov
Principal and Vice-Chancellor
Professor Andrew Atherton

Chief Academic and Executive Officer
Accountable Officer for government funding
Chair of Senate
Chair of University Executive Group
Expert on enterprise, business policy
development and China
Vice-Principal

International
Wendy Alexander

Education (from 1 August 2019)
Blair Grubb

Provost
Nic Beech

Research, KE and Wider Impact
John Rowan
Professional Services members of UEG

University Secretary
Jim McGeorge

Director of External Relations
Thomas Veit

Director of Finance
Carol Prokopyszyn

Director of HR & OD
Pam Milne
Questions?
Networking and refreshments with representatives from:

Human Resources and Organisational and Professional Development
Institute of Sport and Exercise
External Relations
Library and Learning Centre
UOD IT
Student Services
Chaplaincy
Mediation Services
Regulatory and Legislative updates for new staff
Information Governance

Key Contacts:
• Alan Bell
• Alan Coull

www.dundee.ac.uk/information-governance
General Data Protection Regulation (GDPR)

Responsibility
- Think ‘data protection’ when using personal data
- Report data incidents immediately
- Understand the information for which you are responsible (including processes for retention and disposal)

Security
- Use secure systems and devices
- Avoid emailing personal data
- Lock personal data away

Transparency
- Tell people what is happening to their information – privacy notices
- Respect individual rights (access, erasure, rectification etc.)

Control
- Only share data when appropriate
- Take advice (Legal, EPDU, RIS, TASC, IG, UoDIT etc.) and apply controls
- Complete DPIAs and risk assessments

www.dundee.ac.uk/information-governance
The Freedom of Information (Scotland) Act 2002 (or "FOISA") came into force on 1 January 2005. Under FOISA, a person who requests information from a Scottish public authority which holds it is entitled to be given it by the authority.

The Environmental Information (Scotland) Regulations 2004 (EIRs) sit alongside Scotland's FOI Act, and govern access to environmental information held by Scottish public authorities. The EIRs require every Scottish public authority to publish environmental information, and make it available on request.
Equality, Diversity and Inclusion

Moral and Legal responsibility

What you should do

Sources of support and advice

Key Contacts:
• Ajit Trivedi
• Joan Robertson
• George Simmonds

www.dundee.ac.uk/equality-diversity
Safety Services at UoD

Know what you are doing
Making mistakes is OK
Everyone is responsible

Key Contacts:
• Nicholas Helps
• Damien Leddy
• Local Health and Safety Adviser

Emergency (4141, 2222, 9-999)
Occupation Health
First Call

https://www.dundee.ac.uk/safety

8th Floor, Tower Building
Thank you all for coming today!

September 2019