Welcome to Staff

Dr Jim McGeorge, University Secretary & Chief Operating Officer

January 2020
Our purpose

Transform lives, locally and globally through the creation, sharing and application of knowledge

Working with the local community
Our core values

As part of our Transformation vision, the University has defined a set of five core values.

Working together
Making a difference
Valuing people
Integrity
Excellence
University strategy to 2022

A high performance community, working together and supporting each other to become Scotland’s leading University, transforming lives, locally and globally.
Awarded TEF Gold* and in the UK top ten for teaching for five consecutive years**
Rated among the world’s best universities in terms of impact of scientific research*
High Flyer + Reuters Most Innovative

- Dundee Rank 58
- St Andrews Rank 83
- Surrey Rank 85
- Loughborough

TEF flag score

REF GPA

High fliers
Transforming the city

Dundee is the UK’s first UNESCO City of Design
History of the University

Foundation 1881
Inauguration 1883

Good people of Dundee, your voices raise,
And to Miss Baxter give great praise;
Rejoice and sing and dance with glee,
Because she has founded a College in Bonnie Dundee.

'Twas on the 5th day of October, in the year of 1883,
That the University College was opened in Dundee,
And the opening proceedings were conducted in the College Hall,
In the presence of ladies and gentlemen both great and small.

I hope Miss Baxter will prosper for many a long day
For the money that she has given away,
May God shower his blessing on her wise head,
And may all good angels guard her while living and hereafter when dead.
Equality of opportunity

‘...a college for promoting the education of persons of both sexes...’

The College is most handsome and magnificent to be seen
And Dundee can now almost cope with Edinburgh or Aberdeen
For the ladies of Dundee can now learn useful knowledge
By going to their own beautiful College
St Andrews relationship

Merged in 1897
Became Queen’s College Dundee in 1954
→ Medicine
→ Dentistry
→ Law
→ Engineering
→ Science
→ Social Sciences

Path to independence
Independence

Robbins report (1963)
Established as University of Dundee
→ Royal Charter
→ 1 August 1967
Growth and development

Duncan of Jordanstone
College of Art & Design (1994)

Fife & Tayside
Schools of Nursing & Midwifery (1998)

Northern College of Education (1998)
University of Dundee in numbers

18,505 students for 2018/19
3,265 staff (2,920 FTE) as at September 2019
£70m research income in 2018/19
£256m turnover in 2018/19
Three campuses (Dundee City, Ninewells, Kirkcaldy)

At least £740m benefit to Scottish economy
→ Supports 1 in 12 jobs in Dundee city
Governance

→ Court
→ Senate
→ Staff Council
→ Students’ Association (DUSA)
→ Graduates’ Association
→ University Executive Group
University Court

The Governing Body

→ Management and administration of the whole of the University
→ General control over the University and all its affairs
→ Accountability, superintendence and oversight
→ Lay Members (majority), Staff and Student Members

Chair: Ronnie Bowie (elected by Court, students & staff)
Senate

Supreme academic body

→ The academic work of the University (research, teaching, student experience, KE)

→ Regulation/superintendence of education and student discipline

Vice-Principals, Deans

Elected Professorial and non-Professorial staff

Students

Elects three assessors to Court

Chair: Principal & Vice-Chancellor
Staff Council

Discussion Forum

→ Discuss and declare opinions on any matter relating to the University

→ “Question Time”

All Staff

Elects two members to Court (one academic/one Professional Services) and two members to the Senate

Standing Committee chaired by Dr Lucina Hackman

Chair: Principal & Vice-Chancellor
Graduates’ Association

Representations to Court
Well-being of the University
All graduates and alumni of the University
Jointly appoints two assessors on Court

Chair: Sarah Baxter
Students’ Association (DUSA)

→ Independent Charity
→ Board of Trustees
→ Student Representation
→ Student Support
→ Clubs & Societies
→ Commercial trading
Management Structure

- University Executive Group
  - Principal (Chair)
  - Vice-Principals (4)
  - University Secretary & Chief Operating Officer
  - Director of External Relations
  - Director of Finance
  - Director of Human Resources & OD

- University Management Group
  - UEG
  - Deans
  - Directors
  - School Managers
Organisational structure (from 1 August 2019)

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Senior Officers
Chancellor
Dame Jocelyn Bell Burnell

Ambassadorial role
Presides at Graduation
World-famous astrophysicist (Pulsars)
First female President: Royal Society of Edinburgh
Made DBE in 2007

Fifth Chancellor of the University
→ HM The Queen Mother (1967-1977)
→ Lord Dalhousie (1977-1992)
Rector (as from 1 August 2019)
Jim Spence

Elected by students
Sportsman, writer and broadcaster

Former Rectors include:
- Mark Beaumont
- Brian Cox
- Craig Murray
- Lorraine Kelly
- Fred MacAulay
- Stephen Fry
- Peter Ustinov
Principal and Vice-Chancellor  
(Appointment in progress)

Chief Academic and Executive Officer  
Accountable Officer for government funding  
Chair of Senate  
Chair of University Executive Group  
Expert on enterprise, business policy development and China
Vice-Principal

International
Wendy Alexander

Education
Blair Grubb

Provost
Nic Beech

Research, KE and Wider Impact
John Rowan
Professional Services members of UEG

University Secretary
Jim McGeorge

Director of External Relations
Thomas Veit

Director of Finance
Carol Prokopyszyn

Director of HR & OD
Pam Milne
Questions?
Networking and refreshments with representatives from:

Human Resources and Organisational and Professional Development
Institute of Sport and Exercise
External Relations
Library and Learning Centre
UOD IT
Student Services
Chaplaincy
Mediation Services
University of Dundee

Regulatory and Legislative updates for new staff
Information Governance

Key Contacts:
• Alan Coull
• Dr Richard Parsons

www.dundee.ac.uk/information-governance
General Data Protection Regulation (GDPR)

Responsibility
- Think ‘data protection’ when using personal data
- Report data incidents immediately
- Understand the information for which you are responsible (including processes for retention and disposal)

Security
- Use secure systems and devices
- Avoid emailing personal data
- Lock personal data away

Transparency
- Tell people what is happening to their information – privacy notices
- Respect individual rights (access, erasure, rectification etc.)

Control
- Only share data when appropriate
- Take advice (Legal, EPDU, RIS, TASC, IG, UoDIT etc.) and apply controls
- Complete DPIAs and risk assessments

www.dundee.ac.uk/information-governance
The Freedom of Information (Scotland) Act 2002 (or "FOISA") came into force on 1 January 2005. Under FOISA, a person who requests information from a Scottish public authority which holds it is entitled to be given it by the authority.

The Environmental Information (Scotland) Regulations 2004 (EIRs) sit alongside Scotland's FOI Act, and govern access to environmental information held by Scottish public authorities. The EIRs require every Scottish public authority to publish environmental information, and make it available on request.

www.dundee.ac.uk/information-governance

Richard Parsons and Alan Coull
Equality, Diversity and Inclusion

- Moral and Legal responsibility
- What you should do
- Sources of support and advice

Key Contacts:
• Ajit Trivedi
• Joan Robertson
• George Simmonds

www.dundee.ac.uk/equality-diversity
Safety Services at UoD

Know what you are doing
Make mistakes
Everyone is responsible

Key Contacts:
- Nicholas Helps
- Damien Leddy
- Local Health and Safety Adviser

Emergency (4141, 2222, 9-999)
Occupation Health
First Call

https://www.dundee.ac.uk/safety

8th Floor, Tower Building
Welcome to Staff

Thank you all for coming today!