Welcome to Staff

Professor Sir Pete Downes, Principal & Vice-Chancellor

May 2018
University Vision

Why we do what we do – a core purpose

Our way of doing things – a set of core values that have stood the test of time

Where the vision takes us – an audacious goal; and a strategy to get there
Our purpose

Our reason for existing is simple. It’s what we do today and it’s what we have always done.

It is to transform lives, locally and globally through the creation, sharing and application of knowledge.
Thematic approach

Within these themes combine basic, translational and engaged research and innovative practice.

We work across boundaries, with an interdisciplinary and team-based approach.

Scales of interest span from local to the global.

We’re a modern university working on solutions to 21st century issues.
Our core values

As part of the Transformation vision, the University has defined a set of five core values.

We need to make sure everyone knows them and is guided by them, so that they’re at the heart of every action and every decision we make. They shape our culture.
Our goal

To become
Scotland’s leading
University

celebrated internationally for
the quality of our graduates
and the impact of our research
We are a diverse, international, high performance community

We transform lives through our outstanding teaching, research and innovative culture

Our extraordinary university is secure and sustainable

July 2022
University strategy to 2022

A high performance community, working together and supporting each other to become Scotland’s leading University, transforming lives, locally and globally
Transforming lives - Teaching and Learning

→ **Gold** award in the 2017 Teaching Excellence Framework

→ Top ten in the UK in 2017 National Student Survey

→ We are in the UK top ten for graduate employment

→ 85% of our graduates in graduate level employment or further study after six months
Transforming lives – Students: Global Health Challenge 2017

Help us by volunteering and fundraising!

Raising awareness and supporting local charities in the fight against poverty

Dundee University Against Poverty - DUAP
@DundeeUniversityAgainstPoverty
“DDD107498 has the potential to treat malaria with a single dose, prevent the spread of malaria from infected people, and protect a person from developing the disease in the first place”

Prof Iain Gilbert, DDU, University of Dundee, 2015
Life Enhancing Creativity - DJCAD

Number 1 in Scotland for quality of art and design research
RESEARCH EXCELLENCE FRAMEWORK 2014

We are coming together to
GROW Food. GROW Soil. GROW Science.

Take part in the GROW Observatory
Are you interested in growing healthier food, building better soil, learning more about sustainable practices, and working together to validate the latest European Space Agency satellites to help society adapt to extreme climate events?

Be part of GROW

Maggies is a fantastic charity and I know several family members and friends have benefited from their work.

dunne.ac.uk
Research into Impact

Rautomead Material Science Collaboration

Leading exporters of specialised, high value continuous casting machines
→ Flexible access to UoD’s unique facilities and technical expertise
→ Initial 3-year agreement renewed
→ Further collaboration on other innovative activities including two Knowledge Transfer Partnerships (KTP)

Scottish & Southern Energy KTP

Mitigating impacts on vulnerable communities during weather extremes
→ Geospatial analysis of ‘wellbeing gap’ between power outages and impact on vulnerable customers
→ Interdisciplinary research team of geographers & health scientists
→ Designed mapping tools & needs-register to aid recovery planning

CMS Collaboration at CERN

European Organisation for Nuclear Research
→ Materials & photonics group led by Prof Amin Abdolvand
→ Dundee first Scottish university to join the CMS Collaboration (5 UK)
→ Multiple materials, engineering and computing projects
→ Laser Engineered Surface Structures (LESS)
Research into Impact
Over 20 active spinouts

Emerging AI-driven drug discovery co.

→ Evotec investing € 15 M (Sept 2017)
→ Discover novel immuno-oncology therapeutics
→ Best Emerging Biotech Company (OBN Annual Awards)
→ Est. 2012, Prof Andrew Hopkins, CEO

Human African Trypanosomiasis (HAT)
NEW Field Diagnosis Kit

Diagnostic test for African Sleeping Sickness

→ HAT kills causing 50,000 deaths annually
→ Collaboration Profs Mike Ferguson (UoD) and Mark Carrington (Cantab)
→ Prototyping @BBI Solutions, Dundee
→ Each test US $ 0.50 & no further analysis specialist equipment

My Diabetes My Way

NHS Scotland interactive website

→ Online self-management platform
→ Running in NHS Scotland since 2008
→ Currently around 30,000 registrants (Aug 2017)
→ Won the eHealth Adoption Award at eHealth Week 2017 in Malta
Transforming the city

Dundee is the UK’s first UNESCO City of Design
Equally committed to excellence in education and research – “dual intensive” universities

weighted for intensity, against TEF 2017 flag results. The use of z score leads to a very similar outcome as Wonkhe has previously covered.

TEF and REF results compared

![Graph showing TEF (Flag Score) vs. REF (GPA)]
University of Dundee – who we are

We make a difference: this delivers impact

We work across boundaries, with an interdisciplinary and team-based approach

We adopt an enterprising approach, embedded in the curriculum

We act locally and globally

We’re a modern university working on solutions to 21st century problems

We transform lives
Measures of success

World Top 200 University
Times Higher Education (THE) World University Rankings 2018

1\textsuperscript{st} in Scotland (5\textsuperscript{th} UK) and 21\textsuperscript{st} most innovative university in Europe

Reuters 2017

1\textsuperscript{st} (only) UK university in global Top 50 at influencing innovation
Nature Index 2017

World’s most influential scientific research institution in pharmaceuticals
Clarivate Analytics 2017

1\textsuperscript{st} in UK and 7\textsuperscript{th} on global list of most effective publishers
THE World University Rankings 2018

Gold award
Teaching Excellence Framework (TEF) 2017

Top 10 in UK
National Student Survey 2017

1\textsuperscript{st} in Scotland
International Student Barometer 2017
University of Dundee

An Overview of the University’s History, Organisational Structure & People

Mr Thomas Veit, Director of External Relations

9 May 2018
<table>
<thead>
<tr>
<th>University College Dundee</th>
<th>A College of University of St Andrews</th>
<th>UCD becomes Queen’s College</th>
<th>UoD receives Royal Charter</th>
<th>Duncan of Jordanstone College of Art &amp; Design</th>
<th>Schools of Nursing &amp; Midwifery (Fife/Tayside)</th>
<th>Northern College of Education</th>
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University of Dundee in numbers

17,200 students (12,300 FTE)
3,600 staff (2,900 FTE)

£76m research income in 2016/17
£250m turnover in 2016/17
Three campuses (Dundee City, Ninewells, Kirkcaldy)

£740m benefit to Scottish economy
→ Supports 1 in 12 jobs in Dundee city
Governance

→ Court
→ Senate
→ Staff Council
→ Students’ Association (DUSA)
→ Graduates’ Association
→ University Executive Group
University Court

The Governing Body
→ Management and administration of the whole of the University
→ General control over the University and all its affairs
→ Accountability, superintendence and oversight
→ Lay Members (majority), Staff and Student Members

Chair: Ronnie Bowie
Senate

Supreme academic body

→ The academic work of the University (research, teaching, student experience, KE)

→ Regulation/superintendence of education and student discipline

Elects three assessors to Court

Vice-Principal, Deans

Elected Professorial and non-Professorial staff

Students

Chair: Principal & Vice-Chancellor
Staff Council

Discussion Forum

→ Discuss and declare opinions on any matter relating to the University
→ “Question Time”

All Staff

Elects two members to Court (one academic/one Professional Services) and two members to the Senate Standing Committee chaired by Dr Lucina Hackman

Chair: Principal & Vice-Chancellor
Graduates’ Association

Representations to Court
Well-being of the University
All graduates and alumni of the University
Jointly appoints two assessors on Court

Chair: Steven Blane
Students’ Association (DUSA)

- Independent Charity
- Board of Trustees
- Student Representation
- Student Support
- Clubs & Societies
- Commercial trading
Organisational Structure

- University Executive Group
  - Principal (Chair)
  - Vice- Principals (4)
  - University Secretary & Chief Operating Officer
  - Director of External Relations
  - Director of Finance
  - Director of Human Resources & OD

- University Management Group
  - UEG
  - Deans
  - Directors
  - School Managers
# Organisational structure

<table>
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<tr>
<th>Schools: Vice-Principal (Provost)</th>
<th>Directorates: University Secretary</th>
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<tbody>
<tr>
<td>Art &amp; Design</td>
<td>Academic &amp; Corporate Governance</td>
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<td>Dentistry</td>
<td>Estates &amp; Campus Services</td>
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<td>Life Sciences</td>
<td>HR &amp; Organisational Development</td>
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<td>Medicine</td>
<td>Institute of Sport &amp; Exercise</td>
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<td>Nursing &amp; Health Sciences</td>
<td>Library &amp; Learning Centre</td>
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<td>Science &amp; Engineering</td>
<td>Research &amp; Innovation Services</td>
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<tr>
<td>Social Sciences</td>
<td>Student Services</td>
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<td>University Executive Office</td>
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<td>UoDIT</td>
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Senior Officers
Chancellor
Dame Jocelyn Bell Burnell

Ambassadorial role
Presides at Graduation

World-famous astrophysicist, best known for her discovery of Pulsars

First female President of the Royal Society of Edinburgh

Made CBE in 1999, DBE (Dame Commander of the British Empire) in 2007

Fifth Chancellor of the University appointed in 2018;

following HM The Queen Mother (67-77); Lord Dalhousie (77-92); Sir James Black (92-06) and Lord Naren Patel (06-17)
Rector
Mark Beaumont

Elected by students
Sportsman, writer and broadcaster

Former Rectors include:
→ Brian Cox
→ Craig Murray
→ Lorraine Kelly
→ Fred MacAulay
→ Stephen Fry
→ Peter Ustinov
Principal and Vice-Chancellor
Professor Sir Pete Downes

Chief Academic and Executive Officer
Accountable Officer for government funding
Life Scientist
Vice-Principal (International)
Wendy Alexander

Internationalisation Strategy
Collaborations with International Partners
International recruitment
Promoting the University overseas
Vice-Principal (Learning & Teaching)
Professor Karl Leydecker

Learning & Teaching
QA/QE
Student Experience
Employability
Student Recruitment (Home/EU/RUK)
Vice-Principal (Provost)
Professor Nic Beech

Manage and support Deans
School strategies & plans
School performance
Academic staff appointments
V&A
Vice-Principal (Research, Knowledge Exchange & Wider Impact)
Professor John Rowan

- Research Strategy
- Research quality & performance
- Research student support
- Research grants/income generation
- Knowledge exchange
- Research impact
University Secretary & Chief Operating Officer
Dr Jim McGeorge

Leading Professional Services
Advising Court & Senate
Legal and compliance issues
Strategic development of the University
Business Transformation
Directors on UEG

Mr Andrew Jefferson
Interim Director of Finance

Mrs Pamela Milne
Director of Human Resources & OD

Mr Thomas Veit
Director of External Relations
Questions?
Networking and refreshments with representatives from:

Human Resources and Organisational and Professional Development
Institute of Sport and Exercise
External Relations
Library and Learning Centre
UOD IT
Chaplaincy
University of Dundee

Equality, Diversity & Inclusion

Joan Robertson
Equality, Diversity & Inclusion Officer
May 2018
Equality, Diversity & Inclusion

University commitment
Moral responsibility
Legal responsibility
What we do
What you should do
Sources of support and advice
Equality and Diversity Office

Ajit Trivedi
Head of Equality, Diversity & Inclusion
a.trivedi@dundee.ac.uk

Joan Robertson
Equality, Diversity & Inclusion Officer
j.z.z.Robertson@dundee.ac.uk

8th Floor, Tower Building
University of Dundee

Information legislation, the University and you

Alan Bell, Head of Information Governance and Joint Assistant Director, Culture & Information

May 2018
What is information legislation?

→ From May 2018, General Data Protection Regulation (GDPR)

→ Freedom of Information (Scotland) Act 2002

→ Environmental Information (Scotland) Regulations 2004
GDPR

→ Principles

→ processed lawfully, fairly and in a transparent manner in relation to the data subject (‘lawfulness, fairness and transparency’)

→ collected for specified, explicit and legitimate purposes and not further processed in a manner that is incompatible with those purposes; further processing for archiving purposes in the public interest, scientific or historical research purposes or statistical purposes shall, in accordance with Article 89(1), not be considered to be incompatible with the initial purposes (‘purpose limitation’)

→ adequate, relevant and limited to what is necessary in relation to the purposes for which they are processed (‘data minimisation’);
Data Protection Act 1998/GDPR

→ Principles

→ accurate and, where necessary, kept up to date; every reasonable step must be taken to ensure that personal data that are inaccurate, having regard to the purposes for which they are processed, are erased or rectified without delay (‘accuracy’);

→ kept in a form which permits identification of data subjects for no longer than is necessary for the purposes for which the personal data are processed; personal data may be stored for longer periods insofar as the personal data will be processed solely for archiving purposes in the public interest, scientific or historical research purposes or statistical purposes in accordance with Article 89(1) subject to implementation of the appropriate technical and organisational measures required by this Regulation in order to safeguard the rights and freedoms of the data subject (‘storage limitation’)

→ processed in a manner that ensures appropriate security of the personal data, including protection against unauthorised or unlawful processing and against accidental loss, destruction or damage, using appropriate technical or organisational measures (‘integrity and confidentiality’).

→ The controller shall be responsible for, and be able to demonstrate compliance with, paragraph 1 (‘accountability’).
GDPR – what’s changing?

→ Broader definition of personal data
→ Broader definition of sensitive (‘special categories of’) personal data
→ Revised data protection principles
→ ‘Accountability’ principle
→ Records of processing activities
→ DPIAs
→ Changes to ‘lawful’ processing
→ Rules around consent
→ Individual rights – the right to be informed (privacy notices)
→ Individual rights – the right of access
→ Individual rights – the right to rectification
→ Individual rights – the right to erasure
→ Individual rights – the right to restrict processing
→ Individual rights – the right to data portability
→ Individual rights – the right to object
→ Individual rights – automated decision making and profiling
→ Breach notification
→ Transfer of data outwith the EU
→ Penalties
→ Technical requirements
Key messages

→ Informed consent – who, what why, where, how long?
→ Data minimisation
→ Records of activity
→ Third party - agreement
→ Information security
→ Data loss – prevent, report
→ When in doubt – stop, check
S.1(1) A person who requests information from a Scottish public authority which holds it is entitled to be given it by the authority.
Key messages

→ The right information
→ Kept for the right reasons
→ In support of the right processes
→ Retained for an appropriate length of time
→ Information security
→ With proper disposition
Information Governance

→ Records and information management
→ Compliance with information legislation
→ In partnership with Schools and Services
→ Reliant on you

Alan Bell
Head of Information Governance
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Safety Services

Health & Safety at the University of Dundee

Damian Leddy
Deputy Head of Safety Services
May 2018
Competent people

Know what they are doing

→ Training
→ Experience
→ Know when to ask for help

Make mistakes

→ Contingency measures in place
→ Learn from mistakes
→ No blame, supportive culture
Who manages health and safety?

We all do

→ Take care of yourself and others
→ Follow training/instruction
→ If in doubt, ask for advice
→ Report accidents/near misses
→ Report health and safety concerns
→ Suggest improvements
www.dundee.ac.uk/safety

→ Complete on-line training
→ Introduce yourself to your Safety Adviser
→ Find out what to do in an emergency (4141, 2222, 9-999)
→ Report accidents/ near misses/concerns
→ Contact OH Service if you think you are suffering work related ill health
→ Contact First Call if you are feeling upset
→ Suggest improvements

To become Scotland’s leading University
Student Services

At the University of Dundee

Graham Nicholson
Director of Student Services
May 2018
Student Services

Academic Skills Centre
Centre of Entrepreneurship
Careers Service

Conference & Hospitality Services
Nursery

Counselling
Disability Services
Health Services
Student Funding

English for Internationals
Immigration Compliance
International Advice Service
The Global Room

Enquiry Centre
Registry
Residences

Peer Connections
Stay on Course
Student Support

The Global Room
We are here for staff too!
Keep in touch

t: 01382 381900
e: enquiry@dundee.ac.uk

www.dundee.ac.uk/studentservices
Questions?
University of Dundee

Welcome to Staff

Thank you all for coming today!

May 2018