Equal Opportunities Data Collection Form
Human Resources, University of Dundee, Dundee, DD1 4HN

Name:

Job / Position Title:

Vacancy Reference Number:

The University of Dundee is committed to promoting and developing an inclusive and supportive environment in all its employment practices which is free from unfair discrimination and will enable staff to fulfil their full potential. The University of Dundee values the diversity of its staff and welcomes applications from all sections of the community. The University of Dundee aims to ensure that job applicants and members of staff are treated solely on the basis of their merits, abilities and potential without any unjustified discrimination.

The information provided here is required for monitoring purposes. It will not be made available to those engaged in shortlisting for the position.

AGE RANGE (please select ONE option from the below list)

- [ ] 16 - 19
- [ ] 20 - 29
- [ ] 30 - 39
- [ ] 40 - 49
- [ ] 50 - 59
- [ ] 60 - 64
- [ ] 65+
- [ ] Prefer not to say

GENDER

- [ ] 1 Male
- [ ] 2 Female

SEX IDENTIFIER

- [ ] 1 Male
- [ ] 2 Female
- [ ] 3 Other

GENDER IDENTITY Is your gender identity the same as the gender you were originally assigned at birth?

- [ ] 1 Yes
- [ ] 2 No
- [ ] 98 Prefer not to say
SEXUAL ORIENTATION (please select ONE option from the below list)

- 01 Bisexual
- 02 Gay man
- 03 Gay woman/lesbian
- 04 Heterosexual
- 05 Other
- 98 Prefer not to say

DISABILITY

If you have NO disability, please check the following box: 00 No known Disability

If you DO have a disability or disabilities, please identify on the list below, that has the most impact on your ability to undertake day-to-day activities (please check a maximum of ONE box)

- 51 Specific learning disability (such as dyslexia or dyspraxia)
- 52 General learning disability (such as Down's syndrome)
- 53 Social/Communication impairment (such as Asperger's syndrome/other Autistic spectrum disorder)
- 54 Long standing illness or health condition (such as cancer, HIV, diabetes, chronic heart disease or epilepsy)
- 55 Mental health condition (such as depression or schizophrenia)
- 56 Physical impairment or mobility issues (such as difficulty using arms or using a wheelchair or crutches)
- 57 Deaf or serious hearing impairment
- 58 Blind or serious visual impairment uncorrected by glasses
- 96 Other type of disability

If you have multiple disabilities, or have selected 'Other type of disability', please provide some addition information about your disability / disabilities: (You can also use this section to provide us with any other additional / relevant information.)

If you do not want to provide this information, please check the following box: 97 Prefer not to say
DO YOU CURRENTLY HAVE PERMISSION TO WORK IN THE UK?
☐ Yes ☐ No

**Note:** If you currently do not have permission to work in the UK, please refer to the UKBA ([http://www.ukba.homeoffice.gov.uk](http://www.ukba.homeoffice.gov.uk)) website for details on sponsorship requirements.

IF YOU DO HAVE PERMISSION TO WORK IN THE UK, PLEASE CONFIRM YOUR PERMISSION TYPE

☐ UK/EEA Citizen ☐ Tier 4
☐ Tier 1 ☐ Tier 5
☐ Tier 2 ☐ Accession State Worker Registration Scheme
☐ Dependant Visa ☐ Residency / Indefinite Leave to Remain
☐ Other

If you have selected ‘Other’ please provide some addition information:

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**ETHNIC GROUP** (please select **ONE** option from the below list)

☐ 13 White - Scottish ☐ 39 Other Asian Background
☐ 15 Gypsy or Traveller ☐ 41 Mixed-White and Black Caribbean
☐ 19 Other White Background ☐ 42 Mixed-White and Black African
☐ 21 Black or Black British-Caribbean ☐ 43 Mixed-White and Asian
☐ 22 Black or Black British-African ☐ 49 Other Mixed Background
☐ 29 Other Black Background ☐ 50 Arab
☐ 31 Asian or Asian British-Indian ☐ 80 Other Ethnic Background
☐ 32 Asian or Asian British-Pakistani ☐ 90 Not Known
☐ 33 Asian or Asian British-Bangladeshi (can be used if you genuinely do not know your ethnicity, for example if you were adopted)
☐ 34 Chinese ☐ 98 Prefer not to say
RELIGION OR BELIEF (please select ONE option from the below list)

- [ ] 01 No religion
- [ ] 02 Buddhist
- [ ] 04 Christian – Church of Scotland
- [ ] 05 Christian – Roman Catholic
- [ ] 09 Christian – Other Denomination
- [ ] 10 Hindu
- [ ] 11 Jewish
- [ ] 12 Muslim
- [ ] 13 Sikh
- [ ] 14 Spiritual
- [ ] 80 Any other religion or belief
- [ ] 98 Prefer not to say

Some posts require membership of a Professional Body(ies). Have you ever been subject to any warnings or penalties imposed (or pending) by any Professional Body(ies)?

- [ ] Yes
- [ ] No

If you have selected ‘Yes’ please advise of the specifics:

Under the Rehabilitation of Offenders Act 1974, an individual who has a conviction for a criminal offence is, after a specified time, allowed to treat the conviction as if it never occurred (i.e. spent). However, there are certain exceptions to this rule. The University has a limited number of posts which require applicants to make a full declaration prior to interview, of all convictions including those spent. These declarations are subsequently checked with Disclosure Scotland. Therefore, have you ever been convicted of a criminal offence, other than spent convictions, under the Rehabilitation of Offenders Act 1974, and/or do you have any charges pending?

- [ ] Yes
- [ ] No

If you have selected ‘Yes’ please advise of the specifics:

Thank you for taking the time to complete this form.

Please sign and date in the space below as confirmation that the details within this form are a true account of your current personal details. The completed form should be returned to your College/SASS HR Office.

Signature:

Date: